

# **LINLITHGOW SPORTS CLUB**

## **CHILD AND VULNERABLE ADULT PROTECTION & WELLBEING POLICY**

Linlithgow Sports Club is fully committed to safeguarding, promoting and supporting the protection and wellbeing of all children and vulnerable adults in our club. We recognise our responsibility to promote safe practice and to protect children and vulnerable adults from harm, abuse and exploitation. We embrace difference and diversity and respect the rights of all children and vulnerable adults. Linlithgow Sports Club staff and volunteers will be made aware of the policies and procedures in place to protect children and vulnerable adults in our club and to promote their wellbeing.

### **Underpinning principles:**

1. A child is recognised as someone under the age of 18
2. A child and vulnerable adult has the right to relax, play and join in a range of sporting activities
3. The protection and wellbeing of all children and vulnerable adults in our care is everyone's responsibility
4. A child and vulnerable adult, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse
5. A child and vulnerable adult has the right to express views on all matters that affect them, should they wish to do so
6. A child's and vulnerable adult's rights, wishes and feelings should be respected and promoted
7. The best way to promote the wellbeing, health and development of a child and vulnerable adult is to work in partnership with the child's or vulnerable adults, parents/carers and other relevant organisations

### **To keep children and vulnerable adults safe at Linlithgow Sports Club we will:**

- Promote the wellbeing of children and vulnerable adults through opportunities to take part in sports safely
- Put in place policies and procedures to promote the wellbeing and protection of children and vulnerable adults
- Appoint a Welfare Officer
- Recruit, train and support our volunteers and staff to prioritise the wellbeing of children and vulnerable adults who take part in our activities and protect them from harm
- Ensure that any volunteer or professional working with children and vulnerable adults are suitable to do so, through the use of references and background checks. Ensure that all relevant people have been vetted and approved through the disclosure process, the PVG Scheme operated by Disclosure Scotland, (or DBS in England)

- Require our volunteers and staff to adopt and abide by the child and vulnerable adult protection policy and procedures including the code of conduct for working with children and vulnerable adults
- Respond to any child or vulnerable adult wellbeing or protection concerns in line with our policy and procedures.
- Monitor, review and evaluate the implementation of the child protection and vulnerable adult wellbeing policy and procedures regularly

Anyone who has concerns about the wellbeing of a child or vulnerable adult, contact the Welfare Officer, details below

Laurie McKerrow Welfare Officer

Phone: 01506 826295

Email: Laurie.McKerrow77@hotmail.com

Any immediate and serious concern about the safety of a child or vulnerable adult, contact the police and/or your local social work child protection team. Contact details of social work child protection team can be found on the relevant local authority website

Signed: Paul Ray President  
Laurie McKerrow. vice president & Welfare Officer.  
Mike Sugars  
M.M. Blake (TREASURER)  
MEMBER SECRETARY